

**FREE Student  
Places Funded by  
the Higher  
Education  
Authority**

## **Postgraduate Modules at the IPA - Starting January 2021**



### **Postgraduate Modules**

The Institute of Public Administration (IPA) is offering – on foot of the Higher Education Authority’s Modular Skills Provision Programme - eligible students to avail of **free places** on a number of its postgraduate modules. The IPA is a recognised college of the National University of Ireland (NUI). Its postgraduate modules sit at Level 9 on the 10-point National Framework of Qualifications (NFQ).

These modules are delivered in a way that allows people gain important skills and knowledge without taking a considerable break from the labour market. They also provide building blocks to a full qualification should the student so wish, as each module contributes toward the **Postgraduate Diploma in Business and Management / MSc in Business & Management**. These are NUI-accredited, university-level awards.

### **Key Facts**

- You are **eligible to apply** if unemployed, returning to the labour market but not in receipt of unemployment benefit (e.g. those who have been caring for children), in employment and want to obtain new skills, or formerly self-employed.
- Eligible students can take up to three modules simultaneously; three modules comprise half the Postgraduate Diploma in Business and Management and up to a third of the MSc in Business & Management.
- Modules run between January and April 2021. Students can take one, two, or three of the four modules available during this period.
- Delivery is online via the IPA’s learning management system, so modules can be taken no matter where a student lives.
- Students attend live webinars delivered by experienced practitioners.
- Students receive bespoke course manuals online, an essential hardcopy textbook, and several video lectures.
- Assessment is via an assignment during the module and an examination in April.
- **Applications and further information are via [postgrad@ipa.ie](mailto:postgrad@ipa.ie).**

### **The Modules**

- **Leadership and Strategy Implementation**  
Exploring the place of leadership in implementing a business strategy, this module considers, among other things, contemporary debates on organisational leadership, how leaders manage change, and ethics and social responsibility in the organisation.
- **Human Resource Management**  
This module combines analysis of HRM theories and debates with examination of “real-life” HRM issues in the workplace. It explores job motivation, group dynamics, politics and conflict, human resource planning, and how organisations change.
- **Finance**  
This module introduces students to the core practices and tools used in finance units. It addresses, among other topics, financial strategy, business planning and budgeting, costing, investment appraisal, the management of cash, and financial statements.
- **Organisation and Strategy**  
This module is concerned with how organisations—public or private—decide upon strategies for their operation. It considers models by which decisions are made, how the competitive environment is assessed, how strategies are best evaluated, and how plans are implemented.